

Group Plan A

Health and Welfare Plan consist of the following:

Group Life Insurance:

Member - \$75,000.00 (reduces by 50% at age 65, terminates at age 70)

Spouse - \$10,000.00 (terminates on member's 65th birthday)

Dental Plan A – Basic Procedures:

Plan A – Basic - 100% - \$3000.00 - annual maximum

Plan B - Crowns and Bridges - 80% - \$3000.00 annual maximum

Plan C – Orthodontics - 70% (life maximum of \$3500.00)

Extended Health:

Drugs and Medicines - \$25 annual deductible

Wage Indemnity payable for 26 weeks (based on EI maximum)

Bereavement – 3 days

Jury Duty/Court Leave – 10 days maximum

Ambulance Services

Clinical Counsellor or Psychologist - \$1000.00/yr

Physiotherapist/Massage Therapists/Chiropractor/Naturopath/ Medical Aids & Supplies -\$500/yr

Vision Care - \$400 in a 2 calendar year period

Vison Exam - \$100 in a 2 calendar year period

Hearing Aids

Based on 130 hours per month

Remittance rate: \$2.39/hr worked

Self Pay Amounts:

Single: \$145.00 Couple: \$235.00 Family: \$315.00

International Association: Accidental Death and Dismemberment:

Member – \$7,500.00 US funds – (Union Dues MUST be paid ahead 1 month in advance of the month we are in, to qualify)