

# **Group Plan A**

## **Health and Welfare Plan consists of the following:**

### **Group Life Insurance:**

Member - \$75,000.00 (reduces by 50% at age 65, terminates at age 70)

Spouse - \$10,000.00 (terminates on member's 65<sup>th</sup> birthday)

### **Dental Plan A – Basic Procedures:**

Plan A – Basic - 100% - \$3000.00 - annual maximum

Plan B - Crowns and Bridges - 80% - \$3000.00 annual maximum

Plan C – Orthodontics - 70% (life maximum of \$3500.00)

### **Extended Health:**

Drugs and Medicines - \$25 annual deductible

Wage Indemnity payable for 15 weeks (based on EI maximum)

Bereavement – 3 days

Jury Duty/Court Leave – 10 days maximum

Ambulance Services

Clinical Counsellor or Psychologist - \$1500.00/yr

Acupuncturist/Physiotherapist/Massage Therapists/Chiropractor/Naturopath/ Podiatrist/

Speech Pathologist- Grouped coverage of \$1500/yr

Vision Care - \$400 in a 2 calendar year period

Vison Exam - \$100 in a 2 calendar year period

Hearing Aids - \$1000 in a 5 calendar year period

Remittance rate: \$2.39/hr worked

### **Self Pay Amounts:**

Single: \$170.00      Couple: \$345.00      Family: \$435.00

### **International Association: Accidental Death and Dismemberment:**

**Member** – \$7,500.00 US funds – (Union Dues MUST be paid ahead 1 month in advance of the month we are in, to qualify)